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中國國際航空股份有限公司 AIR CHINA LIMITED

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 00753)

APPOINTMENT OF PRESIDENT PROPOSED APPOINTMENT OF EXECUTIVE DIRECTOR

APPOINTMENT OF PRESIDENT

The board of directors (the "Board") of Air China Limited (the "Company") announces that it resolved to appoint Mr. Ma Chongxian ("Mr. Ma") as the president of the Company on 31 May 2021 with effect from the same day. Mr. Ma will not receive any remuneration for his serving as the president of the Company. Due to such work adjustments, Mr. Ma ceased to serve as the vice president of the Company from that day.

Mr. Ma Chongxian, aged 55, graduated from the Department of Economics of Inner Mongolia University with a bachelor's degree majoring in planning and statistics and holds a degree of EMBA in Tsinghua University. Mr. Ma started his career in July 1988 and has worked in the Mechanical Division of the Inner Mongolia Administration of Civil Aviation Administration of China and the aircraft repair plant in Inner Mongolia branch of Air China International Corporation. He has served as deputy general manager of Inner Mongolia branch of Air China International Corporation since January 1997. From September 2004 to July 2006, he served as secretary of the Communist Party Committee of Zhejiang branch of the Company. Mr. Ma also served as general manager and deputy secretary of the Communist Party Committee of Zhejiang branch of the Company from July 2006 to June 2009. He served as general manager and deputy secretary of the Communist Party Committee of Hubei Branch of the Company from June 2009 to April 2010, during which he concurrently served as head of "Zhongxing Project" (中星項目) in China National Aviation Holding Corporation Limited from January 2009 to April 2010. Mr. Ma has been serving as vice president and a member of the Standing Committee of the Communist Party Committee of the Company since April 2010. From April 2010 to December 2016, he served as chairman, president and deputy secretary of the Communist Party Committee of Shandong Aviation Group Co., Ltd.. He has been a member of the Communist Party Group of China National Aviation Holding Corporation Limited since August 2016

and vice general manager and a member of the Communist Party Group of China National Aviation Holding Corporation Limited from December 2016 to April 2021. Since April 2021, he has been serving as director, general manager and deputy secretary of the Communist Party Group of China National Aviation Holding Corporation Limited, and concurrently as president and deputy secretary of the Communist Party Committee of the Company from May 2021.

Save as disclosed above and as at the date of this announcement, Mr. Ma does not have any relationship with any directors, senior management, substantial shareholder(s) or controlling shareholder(s) of the Company or hold any other positions in the Company or any of its subsidiaries, or any directorship in other listed companies in the last three years.

As at the date of this announcement, Mr. Ma does not have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

PROPOSED APPOINTMENT OF EXECUTIVE DIRECTOR

The Board further announces that it resolved to propose the appointment of Mr. Ma as an executive director and vice chairman of the Company on 31 May 2021. The proposed appointment of Mr. Ma as an executive director of the Company is subject to the approval by the shareholders of the Company (the "Shareholders") at the general meeting of the Company. Upon approval of the resolution on Mr. Ma's appointment as an executive director of the Company at a general meeting of the Company, Mr. Ma will hold the position as vice chairman of the Company with immediate effect. Mr. Ma will enter into a service contract with the Company for serving as a director of the Company for a term commencing on the date of approval by the Shareholders of his appointment and ending on the expiry of the term of the current session of the Board. Mr. Ma will not receive any remuneration for his serving as director of the Company.

Save as disclosed above, the Board is not aware of any other matters in relation to the appointment of Mr. Ma as the president of the Company and the proposed appointment of Mr. Ma as an executive director of the Company that need to be brought to the attention of the Shareholders nor any information that is required to be disclosed pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

A notice of general meeting of the Company containing, among others, detailed information of the proposed appointment of Mr. Ma as an executive director of the Company will be despatched to the Shareholders in due course.

By Order of the Board
Air China Limited
Zhou Feng
Company Secretary

Beijing, the PRC, 31 May 2021

As at the date of this announcement, the directors of the Company are Mr. Song Zhiyong, Mr. Feng Gang, Mr. Patrick Healy, Mr. Xue Yasong, Mr. Duan Hongyi*, Mr. Stanley Hui Hon-chung* and Mr. Li Dajin*.

* Independent non-executive director of the Company