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中國國際航空股份有限公司
AIR CHINA LIMITED

(a joint stock limited company incorporated in the People's Republic of China with limited liability)
(Stock Code: 00753)

**ELECTION OF EMPLOYEE REPRESENTATIVE DIRECTOR AND
EMPLOYEE REPRESENTATIVE SUPERVISORS
ELECTION OF CHAIRMAN OF THE SUPERVISORY COMMITTEE**

**ELECTION OF EMPLOYEE REPRESENTATIVE DIRECTOR AND EMPLOYEE
REPRESENTATIVE SUPERVISORS**

The board of directors (the “**Board**”) of Air China Limited (the “**Company**”) announces that, at the eighth meeting of the third session of the employee representatives congress convened by the Company on 2 March 2023, Mr. Xiao Peng was elected as the employee representative director of the Company and Mr. Wang Mingzhu and Mr. Li Shuxing were elected as the employee representative supervisors of the Company by way of secret ballot on margin. The terms of office of Mr. Xiao Peng as the employee representative director of the Company, and each of Mr. Wang Mingzhu and Mr. Li Shuxing as the employee representative supervisor of the Company, shall commence from 2 March 2023 until the expiry of term of office of the sixth session of the Board and the Supervisory Committee respectively. Mr. Wang Jie and Mr. Qin Hao will cease to serve as the employee representative supervisors of the Company due to adjustment of their jobs.

The biographical details of Mr. Xiao Peng, Mr. Wang Mingzhu and Mr. Li Shuxing are set out below:

Mr. Xiao Peng, aged 57, graduated from Civil Aviation College of China majoring in maintenance of aircraft engine under the department of aviation machinery. He started his career in the civil aviation industry in August 1988. He has been serving as the chairman of the labor union of CNAHC and the chairman of the labor union and chief engineer of the Company since November 2022, and the employee representative director of the Company since March 2023.

Mr. Wang Mingzhu, aged 55, graduated from Hebei University majoring in philosophy. He is a senior political work specialist. He started his career in the civil aviation industry in July 1991. He has been serving as the secretary of the Communist Party Committee and deputy general manager of the Company's general fleet since December 2022, and the employee representative supervisor of the Company since March 2023.

Mr. Li Shuxing, aged 55, holds a bachelor's degree in agronomy from Inner Mongolia Agricultural College. He started his career in the civil aviation industry in July 1991. He has been serving as the secretary of the Communist Party Committee, deputy director and chairman of the labor union of the Company's commercial committee since October 2022, and the employee representative supervisor of the Company since March 2023.

Save as disclosed above and as at the date of this announcement, none of Mr. Xiao Peng, Mr. Wang Mingzhu and Mr. Li Shuxing has any relationships with any directors, senior management, substantial or controlling shareholder(s) of the Company, nor do they hold any other positions in the Company or any of its subsidiaries, or any directorships in other listed companies in the last three years.

As at the date of this announcement, none of Mr. Xiao Peng, Mr. Wang Mingzhu and Mr. Li Shuxing has any interest in shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

The Company will enter into a service contract with each of Mr. Xiao Peng, Mr. Wang Mingzhu and Mr. Li Shuxing. Mr. Xiao Peng will not receive any remuneration for serving as a director of the Company, and Mr. Wang Mingzhu and Mr. Li Shuxing will not receive any remuneration for serving as supervisors of the Company.

Each of Mr. Wang Jie and Mr. Qin Hao has confirmed that there is no disagreement with the Board and the Supervisory Committee of the Company and there are no matters relating to their cessation as supervisors of the Company that need to be brought to the attention of the shareholders and the Supervisory Committee of the Company.

Save as disclosed above, the Board is not aware of any other matters in relation to the above changes in the director and supervisors that need to be brought to the attention of the shareholders of the Company nor any information that is required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

ELECTION OF CHAIRMAN OF THE SUPERVISORY COMMITTEE

The Board also announces that, as resolved at the meeting of the sixth session of the Supervisory Committee of the Company held on 10 March 2023, Mr. Xiao Jian was elected as the chairman of the Supervisory Committee. For the biographical details and other information of Mr. Xiao Jian, please refer to the announcement dated 13 January 2023 of the Company.

By Order of the Board
Air China Limited
Huang Bin Huen Ho Yin
Joint Company Secretaries

Beijing, the PRC, 10 March 2023

As at the date of this announcement, the directors of the Company are Mr. Ma Chongxian, Mr. Feng Gang, Mr. Patrick Healy, Mr. Xiao Peng, Mr. Li Fushen, Mr. He Yun*, Mr. Xu Junxin* and Ms. Winnie Tam Wan-chi*.*

* *Independent non-executive director of the Company*